Bridges From School to Work, Inc. 2024 Annual Consolidated Budget

	Actual 12/31/2022	Projected 12/31/2023	Budget 2023	Budget 2024
Grant Revenue		· ·		
SELECT MATERIAL GRANTS				
J. Willard & Alice S. Marriott Foundation	4,002,139	4,010,826	4,000,000	4,000,000
Forgiveness of Payroll Protection Program Loan	953,264	-	941,196	-
Mathematica Nextgen	604,800	906,000	741,600	594,400
Chicago Cook County Workforce Partnership	450,263	402,445	577,126	400,000
Booth Ferris Foundation	300,000	-	150,000	150,000
San Francisco Dept. of Children, Youth & Their				
Families	282,499	297,264	257,741	267,406
CBRE	250,000	200,000	250,000	200,000
Johnson Scholarship Foundation	250,000	250,000	250,000	250,000
State of Illinois Dept. of Human Services Vocational				
Rehabilitation	237,360	93,550	172,000	100,000
May & Stanley Smith Charitable Trust	200,000	100,000	100,000	-
Pinkerton Foundation	200,000	-	150,000	100,000
Texas Workforce Commission - Temporary				
Assistance for Needy Families	195,985	179,328	204,200	225,000
Boston Public Schools	150,000	50,000	50,000	37,500
Mother Cabrini Health Foundation	150,000	175,000	150,000	175,000
Massachusetts Rehabilitation Commission - PreETS	140,646	85,656	140,000	90,000
Liberty Mutual Foundation	135,000	200,000	100,000	100,000
Taft Foundation	135,000	135,000	135,000	170,000
Atlanta Public Schools	125,000	125,000	125,000	125,000
Revenue from other grants & contracts	1,146,360	1,395,052	2,118,860	2,105,000
Total Grant Revenue	9,908,316	8,605,121	10,612,723	9,089,306
Interest Income	10,679	8,799	-	9,000
Dividends Income	210,415	52,422	50,000	52,000
Realized Gain / (Loss) on Investment	(183,541)	105,222	-	
Unrealized Gain / (Loss) on Investment	(743,055)	-	-	-
Investment Service Fees (Expenses)	(18,771)	(19,515)	(17,000)	(20,000)
Bad Debt Expense	(90,135)	-	-	-
Contributions Corporate	5,000	12,575	-	-
Contributions Individuals	12,997	4,554	-	-
Contributions - Foundations	-	725	-	-
Donated Professional Services	135,615	200,000	150,000	150,000
Gala - Corporate Pledges	2,132,478	2,092,101	2,005,000	2,200,000
Gala - Individual Pledges / Contributions	70,421	24,950	-	-
Gala - Foundation Pledges	-	71,567	-	-
Total Other Revenue	1,542,103	2,553,400	2,188,000	2,391,000
Total Revenue	11,450,419	11,158,521	12,800,723	11,480,306

Bridges From School to Work, Inc. 2024 Annual Consolidated Budget

Expenses Expenses 5,010,224 5,286,811 5,648,446 5,599,734 Severance Payouts - - - 1,030 Temporary Labor 122,659 35,091 149,920 - Bonus Expense Accrual 660,635 745,380 509,271 782,431 Total Sladries 5,793,181 6,667,283 6,307,637 6,883,195 Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,995 417,013 467,139 495,836 FUTA Tax Expense 49,951 417,013 467,139 495,836 FUTA Tax Expense 49,951 30,663 30,390 30,200 Health & Dental Insurance 492,959 65,320 10,000 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 <th></th> <th>Actual</th> <th>Projected</th> <th>Budget</th> <th>Budget</th>		Actual	Projected	Budget	Budget
Salaries & Wages 5,010,224 5,286,811 5,648,446 5,599,734 Severance Payouts - - 1,030 Temporary Labor 122,659 35,091 149,920 Bonus Expense Accrual 660,635 745,380 509,271 782,431 Total Salaries 5,793,518 6,067,283 6,307,637 6,383,195 Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,669 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 7,212 148,091 <td< th=""><th></th><th>12/31/2022</th><th>12/31/2023</th><th>2023</th><th>2024</th></td<>		12/31/2022	12/31/2023	2023	2024
Severance Payouts - - 1,030 Temporary Labor 122,659 35,091 149,920 - Bonus Expense Accrual 660,635 745,380 509,271 782,431 Total Salaries 5,793,518 6,667,283 6,307,637 6,383,195 Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,835 FUTA Tax Expense 47,90 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,000 9,000 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,000 9,000 Health & Dental Insurance 182,959 605,757 733,	Expenses				
Temporary Labor 122,659 35,091 149,920	Salaries & Wages	5,010,224	5,286,811	5,648,446	5,599,734
Bonus Expense Accrual 660,635 745,380 509,271 782,431 Total Salaries 5,793,518 6,067,283 6,307,637 6,383,195 Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total Har Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Falaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302	Severance Payouts	-	-	-	1,030
Total Salaries 5,793,518 6,067,283 6,307,637 6,383,195 Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 <td>Temporary Labor</td> <td>122,659</td> <td>35,091</td> <td>149,920</td> <td>-</td>	Temporary Labor	122,659	35,091	149,920	-
Paid Time Off (PTO) Accrual 476,338 570,738 539,707 569,017 Holiday Pay 173,368 215,447 243,680 267,073 FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 18,42,743 2,103,644 2,237,515 2,300,107 Total HR Benefits 7,636,261 8,170,927 8,545,152 3,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 3,2828 12,210 26,500 13,000	Bonus Expense Accrual	660,635	745,380	509,271	782,431
Holiday Pay	Total Salaries	5,793,518	6,067,283	6,307,637	6,383,195
FICA Tax Expense 449,951 417,013 467,139 495,836 FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total Real Renefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,70,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,309 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 40,000	Paid Time Off (PTO) Accrual	476,338	570,738	539,707	569,017
FUTA Tax Expense 4,790 - 3,945 - SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 <	Holiday Pay	173,368	215,447	243,680	267,073
SUTA Tax Expense 29,194 30,663 30,390 30,200 Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,03,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,70,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 3,968 1,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - -	FICA Tax Expense	449,951	417,013	467,139	495,836
Health & Dental Insurance 492,959 605,757 733,330 639,258 Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,711 82,240 77,680	FUTA Tax Expense	4,790	-	3,945	-
Funeral 2,699 6,320 10,200 9,000 Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 40,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022	SUTA Tax Expense	29,194	30,663	30,390	30,200
Retirement Plan Contributions 161,252 109,616 163,850 128,171 Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,10 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Comsultant Expense - Bridges Program 38,345 1,750 7,68	Health & Dental Insurance	492,959	605,757	733,330	639,258
Other employee benefits 52,192 148,091 45,275 161,551 Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - - Cell Phone 73,202 64,719 82,240 77,680 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Bridges Program 352,433 164,987 405,600	Funeral	2,699	6,320	10,200	9,000
Total HR Benefits 1,842,743 2,103,644 2,237,515 2,300,107 Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,663 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Pundraising 266,618 338,226 338,000 </td <td>Retirement Plan Contributions</td> <td>161,252</td> <td>109,616</td> <td>163,850</td> <td>128,171</td>	Retirement Plan Contributions	161,252	109,616	163,850	128,171
Total Salaries and HR Benefits 7,636,261 8,170,927 8,545,152 8,683,302 Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338	Other employee benefits	52,192	148,091	45,275	161,551
Associate Relations / Employee Welfare 10,467 33,048 32,700 46,390 Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - -	Total HR Benefits	1,842,743	2,103,644	2,237,515	2,300,107
Audit and Tax Preparation Expenses 36,251 80,654 38,000 50,000 Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - - DC Fundraiser 326,103 325,584 320,185 374,425 <th>Total Salaries and HR Benefits</th> <th>7,636,261</th> <th>8,170,927</th> <th>8,545,152</th> <th>8,683,302</th>	Total Salaries and HR Benefits	7,636,261	8,170,927	8,545,152	8,683,302
Bank Fees & Charges 32,828 12,210 26,500 13,000 Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundr	Associate Relations / Employee Welfare	10,467	33,048	32,700	46,390
Board Meeting Expenses 8,964 1,813 9,000 4,000 Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciati	Audit and Tax Preparation Expenses	36,251	80,654	38,000	50,000
Bridges Recognition Receptions 6,722 21,914 24,500 41,500 CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employment V	Bank Fees & Charges	32,828	12,210	26,500	13,000
CARF Certification Expenses 18,072 910 - - Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses<	Board Meeting Expenses	8,964	1,813	9,000	4,000
Cell Phone 73,202 64,719 82,240 77,680 Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employment Verification Expenses 14,681 78,125 19,600 79,448	Bridges Recognition Receptions	6,722	21,914	24,500	41,500
Com Area Maintenance / Property Tax 18,128 2,998 4,022 2,004 Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	CARF Certification Expenses	18,072	910	-	-
Community Outreach Expense 9,845 11,332 5,900 12,063 Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Cell Phone	73,202	64,719	82,240	77,680
Consultant Expense - Bridges Program 38,345 1,750 7,685 Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Com Area Maintenance / Property Tax	18,128	2,998	4,022	2,004
Consultant Expense - Development 352,433 164,987 405,600 28,800 Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Community Outreach Expense	9,845	11,332	5,900	12,063
Consultant Expense - Fundraising 266,618 338,226 338,000 390,305 Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Consultant Expense - Bridges Program		38,345	1,750	7,685
Consultant Expense - Information Technology 36,724 105,718 48,000 22,500 Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Consultant Expense - Development	352,433	164,987	405,600	28,800
Consultant Expense - Undesignated 12,598 - - 27,933 Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Consultant Expense - Fundraising	266,618	338,226	338,000	390,305
Contracts - Program Related 5,475 - - DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Consultant Expense - Information Technology	36,724	105,718	48,000	22,500
DC Fundraiser 326,103 325,584 320,185 374,425 Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Consultant Expense - Undesignated	12,598	-	-	27,933
Depreciation and Amortization 767 - - 20,022 Employee Professional Dues - - - 400 Employment Verification Expenses 14,681 78,125 19,600 79,448	Contracts - Program Related		5,475	-	-
Employee Professional Dues400Employment Verification Expenses14,68178,12519,60079,448	DC Fundraiser	326,103	325,584	320,185	374,425
Employment Verification Expenses 14,681 78,125 19,600 79,448	Depreciation and Amortization	767	-	-	20,022
	Employee Professional Dues	-	-	-	400
Favinment Pental	Employment Verification Expenses	14,681	78,125	19,600	79,448
Equipment Kental - 1,434	Equipment Rental	-	1,434	-	-
HR Services 129,341 193,113 187,092 214,170	HR Services	129,341	193,113	187,092	214,170
Information Technology / Telecommunications 232,390 193,004 138,582 161,549	Information Technology / Telecommunications	232,390	193,004	138,582	161,549
Insurance-Other 9,482 45,901 43,688 47,867	Insurance-Other	9,482	45,901	43,688	47,867
Interest Expense 12,068	Interest Expense	12,068	-	-	-
Legal Services 135,615 205,000 150,000 150,000	Legal Services	135,615	205,000	150,000	150,000
Local Travel 47,405 49,845 97,504 77,104	Local Travel	47,405	49,845	97,504	77,104

Bridges From School to Work, Inc. 2024 Annual Consolidated Budget

	Actual	Projected	Budget	Budget
	12/31/2022	12/31/2023	2023	2024
Maintenance & Repairs	5,104	215	4,550	450
Membership dues - organization	8,295	3,638	6,260	1,240
Moving / Office Relocation Expenses	3,395	9,286	2,000	-
National All Staff Meeting	143,215	-	-	-
National/Overnight Travel	72,225	84,676	99,535	79,172
Non-Capitalized Office Equipment	178,811	13,714	27,150	23,500
Occupancy/Office Rent	478,541	425,263	418,390	472,007
Office Expense - Non Supplies	60,816	11,295	10,521	12,939
Office Parking	37,335	32,187	45,020	37,600
Office Supplies	11,640	8,585	12,200	13,317
Participant Expenses (Student Related)	31,949	17,103	32,860	27,140
Postage and Shipping	10,672	6,463	14,980	7,005
Professional Services - Other	-	1,109	-	200
Printing	6,774	7,492	13,725	7,275
Recruiting Costs	7,938	3,163	12,000	3,500
State Registration Fees & Membership Dues	-	12,653	-	5,415
Subscriptions	828	5,649	4,579	6,250
Taxes, Fines, Late Fees & Penalties	(12,048)	692	1,025	750
Telephone	3,731	2,392	3,996	2,275
Training & Development	66,589	66,938	69,820	83,938
Translation/Interpreters	1,271	69	475	200
Utilities	11,018	10,516	6,315	10,000
Total Other Expenses	2,918,803	2,697,452	2,758,264	2,643,018
Total Expenses	10,555,064	10,868,379	11,303,416	11,326,320
Change in Not Accets	005 355	200.142	1 407 207	452.000
Change in Net Assets	895,355	290,142	1,497,307	153,986